

European Commission  
DG Research & Innovation  
Open Innovation and Open  
Science  
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BELGIUM

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REIMS, le 10 septembre 2019

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The University of Reims-Champagne-Ardenne, represented by its President, Guillaume Gellé, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many aspects of the principles outlined in the texts above-mentioned have already been implemented in the University of Reims Champagne-Ardenne since the Charter and Code were adopted in 2006.

The University of Reims Champagne-Ardenne, hereby declares its commitment to further implement these principles of the Charter and Code via the Human Resources Strategy for Researchers (HRS4R). It commits to start the procedure and then, to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

The University of Reims Champagne-Ardenne, believe that implementing these principles will contribute to supporting the work and development of individual researchers and to maintain the high quality of research in general.

Yours faithfully,

**Guillaume GELLE**

**President of the University of Reims Champagne Ardenne**

